

**RESOLUTION NO. 2009-10-14**

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED EMPLOYEES DUE TO A REDUCTION IN PARTICULAR KINDS OF SERVICES**

WHEREAS, Education Code section 44955 permits the Governing Board to reduce or discontinue particular kinds of services not later than the beginning of the following school year; and

WHEREAS, the Governing Board of the Willows Unified School District has determined that it shall be necessary to decrease the following programs and services of the District no later than the beginning of the 2010-2011 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2009-2010 school year the employment of certain certificated employees of the District as a result of the elimination of the programs and services; and

WHEREAS, the Governing Board of the Willows Unified School District has further determined that among employees who first rendered paid service to the District on the same day, the order of termination will be based solely on the needs of the District and the students thereof;

THEREFORE, BE IT RESOLVED by the Governing Board of the Willows Unified School District that the following services shall be reduced or eliminated no later than the beginning of the 2010-2011 school year:

PARTICULAR KINDS OF SERVICES	NUMBER OF FULL TIME EQUIVALENT POSITIONS (including preparation and travel periods where applicable)
Kindergarten Teaching Position at Murdock Elementary School	1.0 FTE
Multiple Subject Teaching Position Murdock Elementary School	1.0 FTE
P.E. Teaching Position Murdock Elementary School	1.0 FTE
Teaching Position Willows Community Day School – Kindergarten Through Sixth Grade – Willows Intermediate School	1.0 FTE
Teaching Position Willows Community	1.0 FTE

Day School – Seventh Grade Through  
Twelfth Grade – Willows Continuation  
High School

Various Counseling Positions Willows 2.60 FTE  
Unified School District: Murdock  
Elementary School; Willows Intermediate  
School; Willows High School; Willows  
Community High School

BE IT FURTHER RESOLVED that it will be necessary to retain the services of certificated employees in the 2010-2011 school year regardless of seniority, who possess the following qualifications/certificates:

Bilingual, Crosscultural, Language, and Academic Development (BCLAD) Authorization

Crosscultural, Language, and Academic Development (CLAD) Authorization

Mathematics Credentialing and/or Certification and/or Supplement

BE IT FURTHER RESOLVED that if all certificated employees who do not possess the above-stated qualifications/certificates have already been laid off and only certificated employees with the above-stated qualifications/certificates are remaining on the seniority list, among the remaining employees it will be necessary to retain the services of those certificated employees who possess BCLAD authorizations, regardless of seniority.

BE IT FURTHER RESOLVED that the Superintendent or his/her designated representative is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employees in addition to those specifically granted to such employees by statute.

ADOPTED by the Governing Board of the Willows Unified School District this 4th day of March, 2010, by the following votes:

AYES:

NOS:

ABSENT:

ABSTAIN:

I, Steve Olmos, hereby certify that the foregoing is a true and correct copy of a Resolution of the Governing Board of the Willows Unified School District of Glenn County adopted by said Governing Board at its meeting thereof held on the 4th day of March, 2010.

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Steve Olmos, Ed.D.  
Secretary of the Governing Board